

PRÁDLO

STOCK SPIRITS GROUP PRIVACY POLICY

WE ATTACH GREAT IMPORTANCE TO PROTECTING AND RESPECTING PRIVACY.

This Privacy Policy describes the way in which we handle personal data collected via the website www.pradlodistillery.cz and other Stock Spirits Group websites containing links to the provisions hereof ("Websites") as well as personal data collected via email or other means of electronic communication. This Privacy Policy also describes how the Stock Spirits Group handles the information and data saved by the Websites and stored on your device (even if such information does not constitute personal data).

Protection of personal data according to this Privacy Policy is further regulated by applicable legislation, especially by the GDPR Regulation.

WHO ARE WE AND HOW TO CONTACT US?

We are a controller, within the meaning of Article 4 point 7 of GDPR, for personal data of Website users. You can contact us in any matters related with the use of your personal data, also when you wish to object to the processing of your personal data and exercise your rights in this respect. You can contact us by sending an email message to: gdpr@stockspirits.com.

WHAT DO THE TERMS USED IN THIS POLICY MEAN?

Personal data

They mean data about living individuals identifiable on the basis of such data or on the basis of such data and other information held by the data controller (or data and information the controller can acquire).

Personal data include information about Websites users, including persons applying for a job with Stock Group Companies using online forms.

Use of personal data

It means any operation carried out on personal data, including their collection from a given individual or obtaining them from other sources, as well as their recording, storage, modification, transfer and disclosure to other parties.

GDPR

It means Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

Stock

It means Stock Plzeň – Božkov, Id. No. 279 04 636, with registered seat at Palírenská 641/2, 326 00, Plzeň – Božkov, Czech Republic, registered at the Commercial register maintained by the Municipal Court in Prague under file no. C 21004.

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Stock Group Companies,

They mean:

- STOCK SPIRITS (UK) LIMITED, Solar House, Mercury Park, Wooburn Green, Buckinghamshire HP10 0HH, Wooburn Green, United Kingdom
- Stock Polska sp. z o.o. with its registered office in Lublin, Poland, address: ul. Spółdzielcza 6, 20-402 Lublin, Poland
- STOCK Slovensko s.r.o. with its registered office in Bratislava, Slovakia, address: Galvaniho 7/A 821 04 Bratislava, Slovakia
- STOCK Plzeň - Božkov s.r.o. with its registered office in Plzeň - Božkov, the Czech Republic, address: Palírenská 641/2, 326 00, Plzeň - Božkov, the Czech Republic
- STOCK s.r.l. with its registered office in Milan, Italy, address: Via Tucidide, 56 bis - Torre 2, 20134 Milan, Italy
- Stock BH d.o.o. with its registered office in Sarajevo, Bosnia and Herzegovina, address: Džemal Bijedića 185/12, 71000 Sarajevo, Bosnia and Herzegovina
- STOCK d.o.o. with its registered office in Zagreb, Croatia, address: Josip Loncar 3, 10090 Zagreb, Croatia
- Stock International s.r.o. with its registered office in Plzeň - Božkov, the Czech Republic, address: Palírenská 641/2, 326 00, Plzeň - Božkov, the Czech Republic
- CVC CAPITAL PARTNERS INVESTMENTS EUROPE VIII L.P., with its registered office at 27 Esplanade, St. Helier Y9, JE1 1SG Jersey
- CVC CAPITAL PARTNERS VIII (A) L.P. with its registered office at 27 Esplanade, St. Helier Y9, JE1 1SG Jersey
- CVC CAPITAL PARTNERS VIII ASSOCIATES L.P., with its registered office is 27 Esplanade, St. Helier Y9, JE1 1SG Jersey
- Sunray Holdings Jersey Limited
- Sunray Holdings S.à.r.l., with its registered office at 20 Avenue Monterey, 2163 Luxembourg, Luxembourg
- Sunray Alpha S.à.r.l., with its registered office at 20 Avenue Monterey, 2163 Luxembourg, Luxembourg
- Sunray Beta S.à.r.l., with its registered office at 20 Avenue Monterey, 2163 Luxembourg, Luxembourg
- Sunray Gamma S.à.r.l., with its registered office at 20 Avenue Monterey, 2163 Luxembourg, Luxembourg
- Sunray Investments Luxembourg S.à.r.l., with its registered office at 20 Avenue Monterey, 2163 Luxembourg, Luxembourg
- PVL Assets s.r.o., with its registered office at Kateřinská 466/40, Nové Město, 120 00 Prague 2, Czech Republic
- Rolamil Investments sp. z o.o., with its registered office at ul. Towarowa 28, 00-839 Warsaw, Poland
- Distillerie Franciacorta S.p.A, with its registered office at Via Tucidide 56/BIS, 20134 Milan, 20134 Italy
- BARTIDA Retail s.r.o., with its registered office at Havelská 500/25, Staré Město, 110 00 Prague 1, the Czech Republic
- Baltic Distillery GmbH, with its registered office at Gartenweg 1, 18334 Dettmannsdorf, Federal Republic of Germany
- Stock Finance (Crown) Limited (UK), Wooburn Green, United Kingdom, address: Solar House, Mercury Park, Wooburn Green, Buckinghamshire HP10 0HH, Wooburn Green, United Kingdom
- S.A.F.lli Galli Carnis & Stock A.G.

We, our, etc.

It means, depending on the context, Stock or Stock Group Companies.

You, your

It means a living individual whose personal data is used by Stock or Stock Group Companies, namely a Website user.

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HOW DO WE USE YOUR PERSONAL DATA?

We use your personal data in connection with maintaining the Websites for the purposes described below. Depending on the use made of data, either Stock or one of the Stock Group Companies will be the data controller – the party responsible for ensuring that data use is consistent with data protection laws.

Stock is the controller for personal data processed for the purposes of:

- ensuring compliance with the legal restrictions on advertising and promotion of alcoholic beverages,
- optimising the Website operation,
- monitoring website traffic and ensuring correct operation of the Websites,
- monitoring the effectiveness of marketing campaigns,
- improving the user Website experience,
- ensuring Website use safety,
- responding to queries.

Local companies of the Stock Group are the controllers for personal data processed primarily for the purpose of:

- handling and resolving any requests, complaints and queries
- recruitment.

In addition, both Stock and Stock Group Companies – each within their own scope of responsibility – are controllers for personal data processed for the purpose of handling and resolving any requests, complaints and queries they receive in relation to the exercise of the rights granted to the person the data pertains to under GDPR.

Group companies are personal data controllers to the extent of the activities specified above in relation to the following Websites:

www.pradlodistillery.cz

www.pradlodistillery.eu

www.stock-polska.pl

www.stock-spa.it

www.stock.sk

www.stock.cz

www.stock.hr

www.stock.ba

and in relation to other Websites that refer to the provisions of this Privacy Policy.

Ensuring compliance with legal restrictions on advertising and promotion of alcoholic beverages

We use personal data including information about the country of residence and a date of birth provided by users to ensure that messages associated with advertising and promotion of alcoholic beverages are not addressed to minors. The legal basis under which we use your personal data for this purpose is our legal obligation (Article 6(1)(c) of GDPR) provided for by national laws which restrict advertising and promotion of alcoholic beverages.

Your data will be deleted as soon as the age verification has been successfully completed. The information about the successful passage of verification will be stored in the memory of your device via cookies until the end of the Website browsing session (session cookies). However, if you tick the “Remember me on this device” checkbox (by which you agree to having persistent cookies saved on your device), such information shall also be stored after the end of the

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browsing session. In such case, depending on the website browsed, such information may be stored even for up to 10 years. The cookies we use come from our websites, which means that no third parties have access to the information saved on your device.

Responding to queries

We use your personal data including your email address, telephone number, and any data you choose to provide to us by filling out the query form, for the purpose of contacting you, responding to your query or taking other action in relation to your message. The legal basis under which we process your personal data for this purpose is our legitimate interest (Article 6(1)(f) of GDPR), which is to provide appropriate service to Website users, including customers.

However, if – when completing the query form – you decide to submit data we cannot use by invoking our legitimate interest, we will assume that by submitting the query, you agree for such data to be used for the above purpose. In such a case, the processing of your personal data will be based on your consent (Article 6(1)(a) of GDPR). You can withdraw your consent at any time without any consequences.

Your data will be stored for a period necessary to answer your query or to take other action in relation to your message, but for not longer than 1 year.

Newsletter subscription

We use your personal data including your name, surname, and email address to send you a newsletter with updates about Stock Spirits Group PLC. We assume that by subscribing to the mailing list, you agree for your personal data to be used for this purpose. The legal basis for the processing of your personal data will be the performance of a contract (Article 6(1)(b) of GDPR).

Your data will be stored up to 2 years, but not longer than until you withdraw subscription.

Recruitment

We process your personal data including name, surname, email address, telephone number, nationality, areas of professional interest and any other information you choose to present to us by submitting your recruitment documents (including your CV) or completing a message form. We process such data for the purpose of preparing a list of candidates for vacancies and for the purposes of contact in matters related to recruitment. The legal basis for the processing of your personal data for such purposes will differ depending on the:

- legal basis of the position that you are applying for,
- scope of information provided by you in the recruitment documents and message form,
- labour law regulations in force in various states.

The legal basis for the processing of your personal data for this purpose is our legal obligation (Article 6 (1)(c) of GDPR), your consent (Article 6(1)(a) of GDPR) and/or legitimate interest (Article 6(1)(f) of GDPR).

You can withdraw your consent at any time without any unfavourable consequences. Once you have withdrawn your consent, your data will not be used in the recruitment process.

Your data will be stored for a period of one year from the day of you submitting your data through the online form.

Contests and events

You may find the detailed information on the processing of your personal data as part of the contests and events we organise on the website dedicated to the contest or event.

If you voluntarily take part in the Stock Spirits Group loyalty programme, we will process your personal data to the extent of name, surname, email address, telephone number and mailing address, which you submit in this context. We process

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such data for the purpose of providing services as part of the loyalty programme, including the sending of gift items. The legal basis for the processing of your personal data for this purpose is performance under contract (Article 6(1)(b) of GDPR).

Monitoring the website traffic and ensuring correct operation of the Websites

We use your personal data including your IP address, information about your operating system and browser and terminal equipment, the content of the Websites you view (identified based on the URL), as well as other information about your activity on our Websites, including the information recorded and stored in cookies. We use such data and information to:

- monitor the Website traffic and to estimate the visit time and number, to monitor channels generating traffic and the Website use habits;
- ensure correct operation of the Websites and to adjust the Websites to user's terminal equipment and browsers, to detect errors in Website operation and to make the search faster.

The legal basis for the processing of your personal data for this purpose is our legitimate interest (Article 6 (1) (f) of GDPR), consisting in learning more about the needs, expectations and habits of Website users and ensuring effective communication via the Websites.

Your data will be stored for the above purposes for no longer than 1 year. However, this does not concern the identifiers and data stored in persistent cookies with longer lifespan (as described in more detail hereinbelow).

In connection with the monitoring of traffic on the Websites (also in connection with the use of Google Analytics tools), we use unique identifiers and other data stored in the memory of your device using persistent cookies. The cookies we use come both from our websites as well as from .google.com. Such cookies' lifespan is no longer than 2 years. The identifiers and other data stored in the memory of your device may be accessed by Google Ireland Limited.

Improving user Website experience

In connection with improving the user Website experience, also with preventing the recurring display of communications, we use certain information, including the identifiers, which does not constitute personal data. Such information may be stored in the memory of your device using cookies and it includes:

- the information about the display of the contents of websites on a small-screen device (we use persistent cookies with the lifespan slightly exceeding 1 year);
- the information about the display of the cookies message (we use persistent cookies with the lifespan of 1 year or 3 years, depending on the website).

The cookies we use come from our websites, which means that no third parties have access to the information stored on your device.

Ensuring Website use safety

In connection with ensuring Website use safety, we use certain information (including the identifiers of the browsing session or of the device) which constitute personal data. Such information is stored in the memory of your device using cookies. The legal basis for the use of such data is the legal obligation imposed on us under Article 6(1)(c) of the GDPR consisting in ensuring safety (also privacy and integrity) of the personal data sent as part of the users' communication with the Website servers and, in cases going beyond the legal obligation imposed on us, our legitimate interest (Article 6(1)(f) of the GDPR) consisting in ensuring the safety of users' communication with the Website servers. Your data shall be retained for the above purposes for a period corresponding to the lifespan of persistent cookies (as described in more detail hereinbelow).

As regards the session identifiers, we use them to ensure the safety of logging in to the Website contents, the access to which is restricted. For this purpose, we use session cookies from our websites, which means that no third parties have access to the information stored on your device.

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Monitoring the effectiveness of marketing campaigns

In connection with the monitoring of the effectiveness of active campaigns, also in connection with the measurement of the view through conversion, we use certain data (including the identifiers) which constitute personal data. The legal basis for the processing of your personal data for this purpose is our legitimate interest (Article 6(1)(f) of GDPR), consisting in the marketing of own products. Such data may be stored in the memory of your device using persistent cookies and they include:

- unique identifiers used for the purpose of measuring the view through conversion and the information about whether you have viewed the advertisement or whether you moved between the websites;
- other auxiliary information relating to the temporary storage of the aforesaid data before their transfer to the server, and to the diagnostics of the server connection.

Your data shall be stored for the above-listed purposes for a period corresponding to the lifespan of persistent cookies, i.e. for the maximum of 1 year.

Handling requests, complaints and queries related to the exercise of rights granted to data subjects

We use your personal data including your email address and any data you choose to provide to us in email for the purpose of handling and resolving your requests, complaints and queries related to the exercise of your rights granted by GDPR, taking action in response to your request, complaint, or query, and communicating such actions to you.

The legal basis for the processing of your personal data for this purpose is our legal obligation arising under GDPR (Article 6(1)(c) of GDPR).

Your data will be stored for this purpose for 5 years from the date of request, complaint, or query.

WHO DO WE SHARE YOUR PERSONAL DATA WITH?

We share your personal data in the following cases:

- when this is required by applicable laws, in particular at the request of the Public Prosecutor's Office, the Police and other state authorities
- when this is necessary in pursuit of our needs, in particular by:
 - law firms and other consultants;
 - other Stock Group Companies.

In addition, your personal data may be shared with service providers – parties which process personal data at our request or on our behalf:

- providers of ICT services, such as hosting, and supply or maintenance of computer systems and applications;
- Google Ireland Limited, the provider of Google Analytics tools.

Your personal data are shared with service providers under contracts whereby they are required to follow our instructions.

We share your personal data outside the European Economic Area, in particular in the United Kingdom. Your data may be shared, among others, Stock Group companies having their registered offices in the United Kingdom. The data is always shared in accordance with applicable laws. Where personal data is shared with an entity located in a third country that does not ensure an adequate level of protection, we adopt fitting protective measures including standard provisions on the protection of personal data approved by the European Commission. You can obtain a copy of such protective measures by contacting us by email at GDPR@stockspirits.com.

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WHAT RIGHTS DO YOU HAVE?

You have the right to:

- **request access to your personal data**, confirmation that your personal data are used, copies of your personal data and information about the purposes of use, categories of personal data, categories of recipients to whom personal data has been or will be disclosed, the planned personal data retention period, and the source from which we have acquired the data (based on Article 15 of the GDPR);
- **request that your data** be rectified when incomplete or incorrect (based on Article 16 of GDPR);
- **request that all or some of your personal data be erased** (based on Article 17 of GDPR) if:
 - you have withdrawn your consent, and we have no other legal basis for using the data;
 - your personal data are no longer necessary in relation to the purposes for which they were collected or used;
 - you have filed an objection, and we have granted it;
 - your personal information is used unlawfully;
- request restriction of the use of your personal data (pursuant to Article 18 of GDPR), i.e. demand that we stop using the data; however, this does not apply to the storage of your personal data where:
 - you contest the accuracy of your personal data; in such a case we will restrict use for a period needed to verify the accuracy of your data;
 - you contest the lawfulness of the use of your personal data by us;
 - we no longer need the data, but you need them to establish, exercise or defend legal claims;
 - you have objected to the use of your data – until we establish whether your objection is based on legitimate grounds.
- request a copy of the personal data you have submitted to us and demand that it be provided to you, or other party named by you in a commonly used, computer readable format. This applies to cases where we use your data on the basis of your consent or for the purpose of performing a contract (based on Article 20 of GDPR);

You also have the right to:

- object, on grounds related to your particular situation, against the use of your personal data on the basis of our legitimate interests. Following such an objection, we will consider whether – on account of your particular situation – the protection of your interests, rights and freedoms overrides the interests we pursue in using your personal data. If your objection proves to be justified and there is no other legal basis for the use of the data, we will erase them (pursuant to Article 21(1) of GDPR);
- withdraw your consent to the use of your personal data at any time. Such withdrawal is without prejudice to the lawfulness of the use of the data on the basis of your consent prior to withdrawal (pursuant to Article 7 of GDPR).

If you have any questions, comments and requests regarding this Privacy Policy, wish to withdraw your consent or exercise your rights, please contact us. You can contact us by sending an email to: gdpr@stockspirits.com.

You are also entitled to file a complaint to the supervisory authority, which is the Data Protection Authority, you can find contact details here: <https://www.uouu.cz>.

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HOW CAN YOU MANAGE COOKIES?

We save cookie files on your device only if you give your free, informed, and specific consent where this is required by legal regulations. This does not just apply to session and permanent cookies, which are necessary to ensure secure use of the website, and session cookies required to verify age. You can give your consent by clicking on the “Allow” button located in the cookie banner, which is displayed on all our websites. In order to remember your consent or rejection of cookie files, we will save a cookie file on your device for a maximum duration of one year.

You can revoke your consent to saving or gaining access to data stored on your device (cookie files) at any time by means of a written request e-mailed to gdpr@stockspirits.com.

You can give your consent by using permanently saved cookies – which record information regarding the successful verification of age (described above) – by clicking on the “Remember me on this device” button during the age verification process.

You can remove already saved cookies by changing your web browser settings (along with deleting the history of the websites visited and cache files) or block the saving of new cookies at any time. Depending on the settings applied, you can block or remove all or just some cookies. For example, you can block the saving of permanent cookies or those originating on different websites, as well as remove cookie files saved during a specific timespan or session. In addition, you can set a “private mode” for visiting our websites, which will restrict the range of data registered by the computer.

More information about this can be found on your web browser’s support website:

- [Internet Explorer](#)
- [Mozilla Firefox](#)
- [Google Chrome](#)
- [Safari](#)

For information regarding other web browsers, visit the specific browser’s website.

HOW WILL YOU LEARN ABOUT A CHANGE TO THIS PRIVACY POLICY?

Any future changes to our Privacy Policy will be published on this website and, where appropriate, communicated to data subjects by electronic means, providing relevant information about intended changes and the date of their entry into force.